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1 2 3 4 5 6 7 8 9 10 11	CARTER C. WHITE – 164149 KING HALL CIVIL RIGHTS CLINIC U.C. Davis School of Law One Shields Avenue, Bldg. TB-30 Davis, California 95616-8821 Telephone: (530) 752-5440 Facsimile: (530) 752-5788 Email: ccwhite@ucdavis.edu MICHAEL W. BIEN – 096891 GAY CROSTHWAIT GRUNFELD – 121944 JENNIFER L. STARK – 267062 BENJAMIN BIEN-KAHN – 267933 PABLO A. LASTRA – 287718 ANDREW G. SPORE – 308756 ROSEN BIEN GALVAN & GRUNFELD LLP 50 Fremont Street, 19th Floor San Francisco, California 94105-2235 Telephone: (415) 433-6830 Facsimile: (415) 433-7104 Email: mbien@rbgg.com ggrunfeld@rbgg.com jstark@rbgg.com	
12 13	jstark@rbgg.com Attorneys for Plaintiffs	
14	UNITED STATES DISTRICT COURT	
15	EASTERN DISTRICT OF CALIFORNIA	
16	SACRAMENTO DIVISION	
17	SACKAWLATO D	
18	DERRIL HEDRICK, DALE ROBINSON,	Case No. 2:76-CV-00162-GEB-EFB
19	KATHY LINDSEY, MARTIN C. CANADA, DARRY TYRONE PARKER, individually and	[PROPOSED] ORDER GRANTING
20	on behalf of all others similarly situation,	MOTION TO ENFORCE CONSENT DECREE AND FOR
21	Plaintiffs,	FURTHER REMEDIAL ORDERS
22	V.	Judge: Hon. Garland E. Burrell, Jr. Date: November 21, 2016
23	JAMES GRANT, as Sheriff of Yuba County; Lieutenant FRED J. ASBY, as Yuba County	Time: 9:00 a.m. Crtrm.: 10, 13th Floor
24	Jailer; JAMES PHARRIS, ROY LANDERMAN, DOUG WALTZ, HAROLD J. "SAM"	Trial Date: None Set
25	SPERBEK, JAMES MARTIN, as members of the YUBA COUNTY BOARD OF	
26	SUPERVISORS,	
27	Defendants.	
28		
	2:76-CV-00162-GEB-EFB [PROPOSED] ORDER GRANTING MOTION TO ENFORCE CONSENT DECREE AND FOR FURTHER REMEDIAL ORDERS	

On November 21, 2016, this matter came on regularly for hearing in Courtroom 10,
 13th Floor, of this Court, the Honorable Garland E. Burrell, Jr., presiding.

Having considered the parties' pleadings and the arguments of counsel, and good
cause existing therefor,

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THE COURT HEREBY FINDS AND ORDERS:

Yuba County Jail (the "Jail") is located in Marysville, California. The Jail has a
capacity of 426 prisoners and houses pre-trial detainees, prisoners sentenced to terms of
incarceration in a county jail, and individuals held by the United States Immigration and
Customs Enforcement ("ICE").¹ The ICE detainees are held pursuant to a multi-million
dollar annual contract between ICE and the County of Yuba. The majority of prisoners in
the Jail have not been sentenced.

In March 1976, Plaintiffs filed this action against the Sheriff of Yuba County, the
Yuba County Jailer, and members of the Yuba County Board of Supervisors
("Defendants"), alleging that the Jail subjected prisoners to cruel and unusual punishment
and violated rights secured by the Constitution of the United States. In July 1976, the
Court certified the plaintiff class, consisting of "all prisoners at the Yuba County Jail on
March 24, 1976, or at any time during the pendency of this lawsuit" (Dkt. No. 15)
("Plaintiffs" or the "Plaintiff Class").

On November 13, 1976, the Court granted Plaintiffs' motion for a preliminary
injunction and motions for partial summary judgment, finding ongoing constitutional
violations. In May 1979, the Court entered a comprehensive Consent Decree covering
most aspects of the Jail's operations, including provisions governing medical care, staffing,
grievances, and exercise and recreation, as well as provisions for monitoring conditions at
the Jail. Dkt. No. 120-1.

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- 27 All types of arrestees, detainees, and inmates held at the Jail are hereinafter referred to as "prisoners."
- 28

In May 2013, Defendants filed a Motion to Terminate the Consent Decree pursuant 1 2 to the Prison Litigation Reform Act ("PLRA"), 18 U.S.C. § 3626(b)(1) and (b)(2). On 3 April 2, 2014, the Court issued an Order denying the County's Motion to Terminate the Consent Decree, which was affirmed by the United States Court of Appeals for the Ninth 4 5 Circuit. Hedrick v. Grant, 648 F. App'x 715 (9th Cir. 2016).

In the more than two years since the Court denied termination, Plaintiffs' counsel 6 7 have: interviewed and/or corresponded with over two hundred class members about their 8 experiences at the Jail; toured the Jail with corrections and mental health experts on three 9 separate occasions, identifying deficiencies and hazards at the Jail that conflict with the 10 requirements of the Consent Decree and the United States Constitution; reviewed 11 thousands of pages of Jail records including medical records, incident reports, and jail logs, as well as reports including the annual Yuba County Grand Jury Final Reports from 2010-12 13 2016, Board of State and Community Corrections 2012-2014 Biennial Inspection Report and Yuba County Jail's Senate Bill 863 Grant Proposal; and met and conferred with 14 15 Defendants to raise concerns about the unconstitutional and unlawful conditions at the Jail. In response to numerous ongoing violations of the Consent Decree and the United States 16 17 Constitution, which Defendants refused to remedy, Plaintiffs brought this Motion to 18 Enforce Consent Decree and for Further Remedial Orders, targeting the issues that are 19 currently causing the greatest harm to the Plaintiff Class.

20 Defendants Steven Durfor, Sheriff of Yuba County; Captain Brandon Barnes, Yuba 21 County Jail Division Commander; and Andy Vasquez, Jr., John Nicoletti, Mary Jane 22 Griego, Roger Abe, and Randy Fletcher, members of the Yuba County Board of 23 Supervisors² are currently violating the Consent Decree and the Fifth, Eighth, and

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25 ² Federal Rule of Civil Procedure 25(d) provides that when a public officer being sued in his or her official capacity is replaced in his or her position, the officer's successor is 26 automatically substituted as a Defendant in the case. See Fed. R. Civ. P. 25(d). Steven Durfor has replaced James Grant as Sheriff of Yuba County and therefore is a Defendant 27 in this case. Captain Brandon Barnes has replaced Lieutenant Fred J. Asby as Yuba County Jailer and therefore is a Defendant in this case. Andy Vasquez, Jr., John Nicoletti, 28 (footnote continued)

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1 Fourteenth Amendments to the United States Constitution.

Plaintiffs have demonstrated that Defendants have violated the Consent Decree and
Plaintiffs' constitutional rights by acting with deliberate indifference to Plaintiffs' serious
medical and mental health needs and by denying Plaintiffs adequate opportunities for
regular outdoor exercise and recreation.

6 Defendants fail to provide a constitutionally adequate medical and mental health 7 care system and violate Sections IV, V, and XIV of the Consent Decree. Defendants' 8 intake and booking process is performed by unqualified custody officers and fails to use 9 proper screening forms, instead inappropriately relying on prisoners' self-reporting. 10 Defendants' intake and booking process fails to adequately identify prisoners with chronic 11 or infectious diseases, mental illnesses, developmental disabilities, cognitive impairments, substance abuse issues, and/or individuals who present a suicide risk, or to timely refer 12 13 them for appropriate assessment and treatment.

14 Defendants are deliberately indifferent to prisoners with serious mental illnesses by 15 placing such prisoners in segregation, increasing the danger of severe deterioration in mental health, decompensation, self-harm, and suicide in prisoners who are already highly 16 17 vulnerable and at risk of harm. Defendants' Jail is rife with suicide risks and Defendants' 18 only suicide-safe housing consists of two isolation safety cells called the "Rubber Rooms," 19 which are punitive, dirty, anti-therapeutic, and dangerous. Defendants place no limit on 20 the amount of time that a prisoner may be held in an isolation safety cell. These safety cell 21 conditions encourage prisoners to hide their suicidal impulses to facilitate release from a 22 safety cell, and discourage prisoners from reporting suicidality in the first instance for fear 23 of safety cell placement, increasing prisoner risk of suicide. Defendants' policy permits 24 prisoners placed in safety cells to go up to 24 hours without a mental health evaluation.

- 25 26
- Mary Jane Griego, Roger Abe, and Randy Fletcher have replaced James Pharris, Roy
 Landerman, Doug Waltz, Harold J. "Sam" Sperbek, and James Martin as members of the
 Yuba County Board of Supervisors and therefore are Defendants in this case.

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Defendants' suicide prevention policies lack a protocol for suicide watch or for
 reevaluation of a prisoner's suicide risk. As a result, there have been at least 41 suicide
 attempts at the Jail in the past 30 months. Additionally, numerous Plaintiffs have
 committed serious acts of self-harm. Defendants fail to timely or adequately respond to
 emergency medical situations, including suicide attempts.

6 Defendants' medication practices place prisoners at risk of psychiatric and physical 7 decompensation and worsening their mental and medical illnesses. Defendants fail to 8 timely continue or renew community-prescribed medications and engage in a dangerous 9 blanket practice of denying psychiatric medications for 30 days to some prisoners who 10 arrive at the Jail with histories of substance abuse. Defendants lack comprehensive 11 policies relating to detoxification and fail to provide prisoners in withdrawal with 12 necessary medical assistance. Defendants do not provide prisoners with adequate access to 13 individual and group psychosocial treatment. Defendants also fail to provide adequate 14 confidentiality and language interpretation for mental health treatment.

Defendants fail to staff the Jail with sufficient numbers of qualified, competent, and
adequately supervised mental health and medical staff to provide adequate medical and
mental health care to prisoners.

Defendants fail to provide prisoners in acute psychiatric distress with timely and
appropriate access to inpatient psychiatric care or emergency psychiatric hospitalization.
Defendants fail to provide adequate housing or appropriate mental health care to prisoners
awaiting transfer to, or returning from, a state mental hospital, such as prisoners found to
be incompetent to stand trial, resulting in their decompensation and worsening their mental
health. Collectively and individually, these failures place all prisoners at substantial risk of
serious harm, including increased risk of suicide.

In addition, Defendants have violated Section III of the Consent Decree and
Plaintiffs' constitutional rights by acting with deliberate indifference to the substantial risk
of serious harm posed by denying Plaintiffs adequate opportunities for regular outdoor
exercise and recreation. Defendants typically offer exercise and recreation to prisoners
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1 only in the early hours of the morning. Defendants allow a single prisoner to decline 2 participation in exercise and recreation on behalf of an entire cellblock. Defendants fail to 3 keep adequate outdoor exercise and recreation space safe and in good working order. 4 Defendants fail to keep adequate functional exercise equipment for prisoner use. These 5 conditions render Defendants' purported offers of exercise and recreation illusory and cause prisoners with medical and mental conditions to deteriorate and decompensate. The 6 7 absence of regular access to exercise and recreation for prisoners places all prisoners at 8 substantial risk of serious harm.

9 WHEREFORE, IT IS HEREBY ORDERED that Plaintiffs' Motion to Enforce
10 Consent Decree is GRANTED.

11 **IT IS FURTHER ORDERED** that Defendants shall develop Plans that include 12 funding, staffing, training, resources, and an implementation schedule. The Plans should 13 be developed after consultation with Plaintiffs' counsel, and must be filed with the Court no later than 60 days from the date of this Order. Plaintiffs may file objections to the 14 15 Plans, if any, within 20 days and the Defendants shall have 10 days to respond. Given that 16 there has already been substantial delay in remedying these violations, Defendants' Plans 17 must provide for rapid implementation and funding. All resources required by the Plans 18 must be funded as soon as possible and no implementation date in the Plans can be later 19 than six months from the entry of this Order.

Defendants' Plans, at a minimum, shall include the following:

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I.

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Intake Screening Plan

Defendants shall develop and implement an Intake and Booking Screening
 Plan that specifies standards and timelines to ensure that arriving prisoners are promptly
 screened for urgent and emergent medical and mental health needs and disability
 accommodations by a physician, physician's assistant, nurse practitioner, or registered
 nurse (a "Qualified Medical Professional") in a location that permits confidentiality and
 with any necessary accommodations for effective communication.

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2. The Intake Screening Plan shall include the development of formal screening 5 2:76-CV-00162-GEB-EFB [PROPOSED] ORDER GRANTING MOTION TO ENFORCE CONSENT DECREE AND FOR

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questionnaires including: (1) a health assessment for all incoming prisoners sufficient to
identify individuals with infectious diseases and chronic conditions and illnesses, (2) a
mental health assessment tool to be used with all prisoners at intake to determine which
prisoners need a Psychological or Psychiatric Evaluation and on what time frame; (3) a
clinical evaluation of persons in need of detoxification with clinical determinations for any
use of sobering, safety or isolation cells, and (4) a suicide risk assessment tool with clinical
determinations for any use of safety or isolation cells.

8 3. As part of the intake process, a Qualified Medical Professional shall assess 9 whether an arriving prisoner must be excluded from the Jail and sent to Rideout Memorial 10 Hospital for medical evaluation and treatment or to Sutter-Yuba Behavioral Health 11 Services for mental health evaluation and treatment, and whether an arriving prisoner is 12 intoxicated and/or suffering from withdrawal or at high risk for withdrawal from alcohol or 13 other drugs. A Qualified Medical Professional shall also assess whether an arriving prisoner poses a risk of suicide and quantify the level of risk using a comprehensive 14 15 suicide risk assessment tool.

16 4. Prisoners identified as potentially undergoing withdrawal who are not sent to 17 Rideout Memorial Hospital for treatment shall be timely assessed and treated by a 18 Qualified Medical Professional at the Jail. Monitoring shall be structured and documented 19 using the Clinical Institute Withdrawal Assessment (CIWA), Clinical Opiate Withdrawal 20Scale (COWS), or equivalent validated monitoring protocols. Prisoners suffering 21 withdrawal symptoms shall receive medication as clinically indicated, and shall be 22 appropriately housed based on their clinical condition. For prisoners who are placed in a 23 sobering cell, custody staff shall conduct health and safety checks at least once every 30 24 minutes at irregular and unpredictable intervals. Defendants shall keep complete, accurate, 25 and contemporaneous logs of each health and safety check and develop measures to ensure review of such logs for compliance. 26

5. The Intake Screening Plan must include standards and timelines for referrals
to an on-site physician, physician's assistant, nurse practitioner, on-site psychiatrist,

1 psychologist, or licensed clinical social worker, as necessary.

II. Health Care Implementation Plan

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6. Defendants shall develop and implement a Health Care Implementation Plan
to expand the provision of care for prisoners with serious medical and/or mental health
needs and to ensure they receive timely treatment appropriate to the acuity of their
conditions. The Plan shall include the following elements at a minimum.

7 7. All prisoners who, at the time of booking, are prescribed medications in the
8 community, shall be timely continued on those medications, or prescribed comparable
9 appropriate medication, unless a Qualified Medical Professional or psychiatrist makes a
10 clinical determination that the medications are not necessary for treatment via a face-to11 face assessment, and documents the clinical justification for discontinuing a community12 prescribed medication. Defendants shall not discontinue community-prescribed
13 psychiatric medications based solely on a prisoner's history of substance abuse.

8. All prisoners who, at the time of booking, report to Defendants that they are
taking prescribed medications in the community but whose medications cannot be verified,
shall be timely assessed by a Qualified Medical Professional or psychiatrist and timely
prescribed medications necessary to treat their medical or mental health needs, to ensure
continuity of care.

In addition, as per Section V.C. of the Consent Decree, "if [a prisoner] does
 not have certain medication in his or her possession at the time of arrest, but it is
 determined that this certain medication is necessary for his or her health, the arresting
 officer must either transport the [prisoner] to an appropriate medical facility or arrange to
 get the proper medication."

10. Prisoners who are prescribed psychiatric medication by a Qualified Medical
Professional or psychiatrist, or who are continued on community-prescribed psychiatric
medication, shall receive timely follow-up face-to-face evaluations with a psychiatrist as
needed, but no later than 30 days following the initial assessment.

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 11. Defendants must also develop a system of care to provide services that

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resemble what is provided in the community, including developing treatment plans and
 providing individual and group therapy in confidential settings as clinically indicated, with
 appropriate language interpretation services, with the intent of coordinating care beyond
 the walls of the Jail and into the community upon release.

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III. Suicide Prevention Plan

6 12. Qualified Medical Professionals shall conduct appropriate, confidential, and
7 timely evaluation of all arriving prisoners to assess whether a prisoner poses a risk of
8 suicide and to quantify the level of risk for all prisoners who display signs of suicidality,
9 using a comprehensive suicide risk assessment tool. Prisoners displaying any signs of
10 suicide risk shall be referred to an on-site psychiatrist, psychologist, or licensed clinical
11 social worker (a "Qualified Mental Health Professional") immediately for a confidential
12 evaluation.

13 13. Qualified Mental Health Professionals shall evaluate whether a prisoner's
14 mental illness or risk of suicide requires that he or she be sent to Sutter-Yuba Behavioral
15 Health Services or an inpatient setting for evaluation and treatment, up to and including
16 psychiatric hospitalization where warranted, and shall issue all suicide precaution orders,
17 including placement in or removal from housing for prisoners at risk of suicide, and
18 confidential follow-up assessments at clinically appropriate intervals.

19 14. Defendants shall conduct a safety assessment of the Jail, with a particular 20focus on the unrenovated portion of the Jail (the "Old Jail"), to identify and remove tie-off 21 points and other hazards that pose an unreasonable risk of being used by prisoners to harm 22 themselves or attempt suicide, and to identify any locations where the absence of security 23 cameras creates an unreasonable risk to prisoner safety. Defendants will retain a qualified 24 consultant to develop and implement a plan to reduce suicide hazards and improve safety 25 and security, with particular focus on the Old Jail. Unless and until such suicide hazards 26are removed, prisoners who are identified through evaluation at intake or by follow-up 27 assessment to pose any heightened risk of suicide, or who have serious mental illnesses, 28 shall not be housed in the Old Jail or in any other location where suicide hazards are

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1 present.

15. Defendants shall adopt safe and appropriate housing for prisoners with
mental illnesses and/or who are at risk of suicide that provides for sufficient structured and
unstructured out-of-cell time, and in which suicide hazards have been eliminated and
where custody staff will provide for increased observation and supervision commensurate
with the prisoner's risk of suicide.

7 16. Defendants shall adopt suicide watch and suicide precaution procedures to
8 ensure that prisoners who pose a risk of suicide are not placed in punitive and/or
9 unsanitary conditions. Where clinically warranted, an acutely suicidal prisoner shall be
10 placed on suicide watch in non-punitive and sanitary housing under constant observation
11 until such time as a Qualified Mental Health Professional determines that the prisoner is no
12 longer at risk of self-harm.

13 17. Defendants shall limit the use of administrative segregation or isolation for
14 prisoners with serious mental illness and shall adopt procedures to mitigate the impact of
15 administrative segregation or isolation on persons with mental illness.

16 18. A prisoner shall not be placed in a safety cell unless the prisoner is identified
17 as being so impaired as to be an imminent threat to himself/herself or others, and then only
18 as a temporary measure until the prisoner is able to be transferred to safe and appropriate
19 housing for prisoners at risk of suicide or, where clinically warranted, for inpatient
20 treatment. A prisoner must receive a medical assessment by a Qualified Medical
21 Professional and a suicide risk assessment by a Qualified Mental Health Professional prior
22 to, or within 15 minutes of, safety cell placement.

19. A prisoner shall remain in a safety cell for the shortest possible amount of
time, and never more than 24 hours over a multi-day period. If a prisoner has not
stabilized such that he or she can be safely returned to a less restrictive setting within 24
hours, he or she shall be transferred to a hospital setting or an inpatient psychiatric facility.
An arriving prisoner whose behavior prevents a face-to-face medical intake screening shall
not be held in a safety cell for more than 6 hours, but instead shall be transferred to a

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hospital. An arriving prisoner that is gravely disabled, and therefore unable to care for
 his/her personal needs despite being provided food, clothing, and shelter by the Jail, shall
 not be placed in a safety cell at all, and instead shall be transferred to a hospital.

20. 4 Custody staff shall conduct health and safety checks for prisoners placed in 5 safe and appropriate housing for prisoners who are at risk of suicide in a manner that allows staff to view the prisoner to assure his or her well-being and security. Health and 6 7 safety checks require visual observation and, if necessary to determine the prisoner's well-8 being, verbal interaction with the prisoner. Custody staff shall conduct checks at irregular 9 and unpredictable intervals to minimize prisoners' ability to plan around anticipated 10 checks, and shall document their checks in a format that does not have pre-printed times. 11 Video surveillance may not be used as an alternative to rounds and direct supervision by 12 custody staff. Health and safety checks shall be conducted every 15 minutes in locations 13 where prisoners are housed who pose a high suicide risk, and every 30 minutes in locations 14 where prisoners are housed who pose a moderate suicide risk. Whether a person poses a 15 high, moderate, or low risk of suicide shall be determined by a Qualified Mental Health 16 Professional. Nursing staff shall conduct daily mental health rounds in segregation and in 17 all locations where prisoners are housed who pose any heightened risk of suicide. 18 Defendants shall keep complete, accurate, and contemporaneous logs of each health and 19 safety check and develop measures to ensure review of such logs for compliance.

20 21. Defendants shall never deprive prisoners of sensory inputs by shuttering the
21 windows in the safety cells.

22 22. Defendants shall take steps to improve the punitive and unsanitary conditions23 in the safety cells.

24 23. Defendants shall develop and implement a policy that requires custody staff
25 to provide immediate life support to a prisoner found in a life threatening or emergency
26 situation until medical staff arrive to initiate or continue life support measures, irrespective
27 of whether the obligation to do so is part of the particular custody staff member's duty
28 statement. Defendants shall train custody staff to provide immediate life support,

including first-aid and cardiopulmonary resuscitation, and ensure sufficient access to all
 emergency response equipment necessary to implement this policy.

3 24. Defendants shall require deputies to carry emergency response equipment on
4 themselves at all times and shall make emergency response equipment sufficiently
5 accessible.

6 25. All custody and health care staff shall receive suicide awareness, prevention,
7 and emergency response training during new employee orientation, and at least annually.
8 All such training shall be provided by a Qualified Mental Health Professional having
9 expertise in correctional suicide prevention, rather than simply by custody officers.

10 **IV.**

IV. Inpatient Care Plan

11 26. For individuals who are in acute psychiatric distress and in need of urgent
12 inpatient psychiatric care, whether or not awaiting transfer to a state hospital pursuant to
13 court order, the Jail must develop a plan to provide timely inpatient psychiatric care in a
14 licensed facility. The Jail must also provide prisoners with adequate care when they are
15 awaiting transfer to and have returned from such facilities. As part of this process, the Jail
16 must implement a system of tracking individuals who have been found incompetent to
17 stand trial.

18 V. Staffing Plan

19 27. Defendants shall develop and implement a Clinical Staffing Implementation 20 Plan to establish and maintain Qualified Medical Professional and Qualified Mental Health 21 Professional staffing at the Jail sufficient to ensure all necessary medical and mental health 22 care twenty-four hours a day, seven days a week, including intake, sick call, chronic and 23 emergency care, detoxification, individual and group therapy, medication management, 24 follow-up medical attention for prisoners discharged from the hospital, and suicide 25 prevention. The plan will identify all needed positions based on current and projected Jail 26population, and the number and qualifications of medical and mental health care staff to 27 cover each position, with shift relief.

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28. The Tele-Psychiatry program must provide that tele-psychiatry referrals be <u>11</u> 2:76-CV-00162-GEB-EFB [PROPOSED] ORDER GRANTING MOTION TO ENFORCE CONSENT DECREE AND FOR

made only after a prisoner has first received face-to-face care from a psychiatrist to start
 treatment and must limit the use of tele-psychiatry during a mental health crisis.

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VI. Exercise and Recreation Plan

4 29. Defendants shall hire a recreation specialist to ensure adequate prisoner
5 access to exercise and recreation, including regularly scheduled periods of outdoor
6 exercise and recreation for prisoners.

30. Defendants shall adopt sufficient staffing and policies to assure that outdoor
exercise is offered at appropriate times of the day and in sufficient amounts. Defendants
shall repair and regularly use the exercise yard above the Old Jail to offer exercise and
recreation to all prisoners, including those with disabilities. Defendants shall not allow
any prisoner to decline an exercise or recreation opportunity on behalf of another prisoner.
Defendants shall devote sufficient corrections staff to supervise prisoners while the Old
Jail exercise yard is in use.

14 31. Defendants shall maintain an adequate amount of functional exercise and
15 recreation equipment for suitable use of the exercise and recreation facilities of the Jail,
16 including by prisoners with disabilities.

32. Prisoners held in Administrative Segregation shall be given a minimum of 20
hours a week outside of their cells, including at least 10 hours a week of outdoor exercise.
33. Defendants shall keep complete and accurate logs of each offer of exercise

and recreation made to each prisoner, the time at which the offer was made, and theprisoner's response.

22 **VII.** Miscellaneous Relief

23 34. The parties shall agree on a mechanism for promptly addressing concerns
24 raised by Plaintiffs' counsel regarding individual class members and emergencies.

35. Throughout the Jail, Defendants shall post posters of at least 12" × 18"
giving notice of the existence of the Consent Decree and the names and addresses of class
counsel.

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The Court finds that the relief ordered is narrowly drawn, extends no further than
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necessary to remedy the current and ongoing violations of prisoners' federal rights due to
 the acts and omissions of Defendants, and is the least intrusive means necessary to correct
 these violations as it grants considerable leeway to Defendants to craft a remedy that
 complies with the terms of this Order.

This Order shall apply to Defendants, their agents, employees, successors in office,
and all persons with knowledge of it. No person who has notice of this injunction shall fail
to comply with it, nor shall any person subvert the injunction by any sham, indirection, or
other artifice.

